CPS ENERGY
MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
HELD ON APRIL 23, 2025

The Regular Meeting of the Board of Trustees of CPS Energy for the month of April was held on Wednesday, April 23, 2025, in the Board Room on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas.

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I. CALL TO ORDER

Chair Romero called the meeting to order at 1:30 p.m.

Present were Board members:
Dr. Francine Romero, Chair
Dr. Willis Mackey, Vice Chair
Ms. Janie Gonzalez (arrived at 1:32 p.m.)
Mr. John Steen
Mayor Ron Nirenberg (arrived at 1:38 p.m.)

Also present were:
Mr. Rudy Garza, President & CEO
Ms. Shanna M. Ramirez, Chief Legal & Ethics Officer, General Counsel & Board Secretary
Ms. Elaina Ball, Chief Strategy Officer
Mr. Benny Ethridge, Chief Energy Supply Officer
Mr. Cory Kuchinsky, Chief Financial Officer & Treasurer
Ms. DeAnna Hardwick, Chief Customer Strategy Officer
Ms. Lisa Lewis, Chief Administrative Officer
Mr. Richard Medina, Chief Energy Delivery Officer
Mr. Evan O'Mahoney, Chief Information Officer
City of San Antonio officials
CPS Energy staff members
Interested Citizens

II. SAFETY MESSAGE, INVOCATION, AND PLEDGE OF ALLEGIANCE

A safety message, invocation, and the Pledge of Allegiance were delivered by Mr. Nicholas Bennett, Manager, Economic Development.

III. PUBLIC COMMENT

Ms. Henrietta LaGrange, community member, presented a thank you card and flag to Mr. Richard Medina and to Trustee Gonzalez. She also asked for a moment of silence in honor of Pope Francis.

Mr. Kenneth Fielder, CPS Energy retiree, addressed the Board regarding a pending change in retiree health insurance. He expressed concern about the change in benefits. He also expressed concern about the effectiveness of the communications from CPS Energy employees on the matter. Finally, he requested

that the Board delay implementation until more information can be gathered and for retirees to understand the potential changes. He also urged CPS Energy to offer options and let retirees choose between plans.

The following individuals requested that CPS Energy stop disconnections for the community's most vulnerable residents, expressed concerns about the ability to pay bills and risks during more extreme weather, and several stated that they will continue to attend meetings until the Board discusses their concerns:

Ms. Jazmin Herrera, Coalition for Dignified Housing
Ms. Luissana Santibanez, Coalition for Dignified Housing
Ms. Olivia Cruz , Domesticas Unida
Mr. Sergio Reyes, community member
Ms. Jeanette Reyes, Coalition for Dignified Housing
Ms. Crystal Chocon, community member
Ms. Asia Anderson, community member
Mr. Roman Zaimon, Coalition for Dignified Housing
Ms. Renee Wimbish, community member
Mr. Alex Pena, Southwest Workers Union
Ms. Diana Lopez, Southwest Workers Union
Ms. DeeDee Belmares, Public Citizen

IV. CHAIR'S REMARKS

Chair Romero thanked all those who came today to provide public comment. She encouraged them to talk to staff, get immediate assistance, and learn about CPS Energy programs.

Then, she noted an article from the San Antonio Express-News about CPS Energy crews potentially mowing over bluebonnets. She noted that she takes this seriously, and she has worked with management to address it with field crews and our vegetation management program. She also noted that we are in touch with the Native Plant Society of San Antonio. She urged customers to keep transformer boxes free and clear of obstructions to ensure access for CPS crews.

Finally, she noted that May 4th through the 10th is Public Service Recognition Week. She said this is important to her as a public servant who teaches public servants. On behalf of the Board, she thanked CPS Energy employees for all the service and all those who provide services in our community every day.

V. CEO RECOGNITION & REMARKS

Mr. Rudy Garza, President & CEO, recognized our National Gas Rodeo and International Locate Rodeo teams. He noted that rodeos give our employees an opportunity to compete and showcase their skills.

Mr. Garza then addressed tariffs, noting that we are monitoring how tariffs are impacting our supply chain and prices. To-date we have received seven suppliers inform us of price changes. We continue to monitor goods from Canada and Mexico and what goods are exempted. As it changes, we will monitor the budget within the means the Board has approved. He stated we will continue to update the Board.

He noted that the agenda has a number of requests for approvals for materials and services that are basic to our core business. He noted there are also strategic items – including the Ranchtown to Talley Routing and Siting Project and the Load Growth Update.

Finally, he noted that tomorrow begins Fiesta and he wished everyone a safe and enjoyable time. Viva Fiesta!

VI. EXECUTIVE SESSION

At approximately 2:27 p.m., Chair Romero announced the Board would go into Executive Session, and Ms. Ramirez announced that the required notice had been posted and that the Trustees, with only necessary parties in attendance, would convene into Executive Session, pursuant to the provisions of Chapter 551 of the Texas Government Code, for discussion of a number of posted items, including the following:

- Attorney-Client Matters (§551.071)
- Attorney-Client Matters (§551.071) & Competitive Matters (551.086)
- Real Property (§551.072)

The Board reconvened in open session at 4:18 p.m. The quorum was re-established, and all members were present. Ms. Ramirez reported that only the matters cited above, and no others, were discussed, and no votes were taken in Executive Session.

VII. APPROVAL OF CONSENT ITEMS

On a motion by Vice Chair Dr. Mackey, seconded by Mayor Nirenberg, and upon affirmative vote by all members present, the following items on the Consent Agenda were unanimously approved:

A. Approval of Payment to the City of San Antonio for March 2025

The New Series Bond Ordinance that took effect February 1, 1997 provides for a total cash payment to the City of San Antonio (City) in an amount not to exceed 14% of gross revenue as calculated pursuant to such Ordinance, less the value of other services provided to the City, with the percentage (within the 14% limitation) to be determined by the governing body of the City. The cash transfer to the City for the month of March 2025 is based on actual gross revenue per the New Series Bond Ordinance of $215,876,322.47, less applicable exclusions. In accordance with the New Series Bond Ordinance Flow of Funds requirements, current month revenue did not meet the full obligation for City Payment by $19,710,746.88. This situation is a common occurrence for CPS Energy in the spring months due to the seasonal billing patterns. Under the previously approved agreement with the City, CPS Energy will advance to the City $19,710,746.88 against future months' revenues for fiscal year 2026. The revenue for the month of March 2025 is calculated as follows:

Gross revenue per CPS Energy financial statements	
Electric revenue	$231,569,389.78

Gas revenue	24,562,825.94	
Interest and other income	3,768,780.86	
Gross revenue per CPS Energy financial statements	259,900,996.58	
Excluded revenue		
School and hospital revenue per City Ordinance 55022	(7,213,088.97)	
LVG revenue per City Ordinance 100709	(100,803.03)	
Fuel cost component of off-system nonfirm energy sales per City Ordinance 61794 and revenue for wholesale special contracts	(19,457,431.13)	
Noncash and other income, GASB 31 investment market value change, miscellaneous interest income, gas billing adjustment and unbilled revenue	(17,253,350.98)	
Total excluded revenue	(44,024,674.11)	
Gross revenue per New Series Bond Ordinance subject to 14% payment to the City	$215,876,322.47	
City payment per Bond Ordinance for March 2025 based upon March 2025 revenue	$30,222,685.15	
City payment per memorandum of understanding (MOU) regarding wholesale special contracts	541,623.11	
City Payment reduction per gas customer billing adjustment MOU	(12,500.00)	
City payment per Bond Ordinance plus adjustments for memorandums of understanding	30,751,808.26	**A**
Utility services provided to the City for March 2025	(2,782,230.08)	
Net amount to be paid from March 2025 revenue to the City in April 2025	$27,969,578.18	

Comparison of City payment per Bond Ordinance (plus adjustments for memorandums of understanding) vs. Budget before deduction for utility services provided to the City:

(Dollars in thousands)

March 2025	Actual	Budget	Variance	
Current Month **A**	$30,752	$32,257	($1,505)	-4.7%
Year-to-Date	$69,968	$73,914	($3,946)	-5.3%

Approval of the following resolution is requested:

"**BE IT RESOLVED** by the CPS Energy Board of Trustees that payment to the City of San Antonio in the amount of $27,969,578.18 representing 14% of applicable system gross revenues for the month of March 2025, such payment being net of City utility services ($2,782,230.08), and including the current month shortage, is hereby approved." The total amount to be recovered from future months' revenues for fiscal year 2026 is $19,710,746.88.

B. Minutes from the March Regular Board Meeting held on March 31, 2025

C. Procurement Items:

The procurement items were voted upon separately as follows:

1. **General Services**: New Electric and Gas Infrastructure Installation Services
   Mayor Nirenberg moved approval, it was seconded by Trustee Steen, and it was approved on a 4-0 vote, with Vice Chair Dr. Mackey abstaining.

2. **Commodity & Material Goods:** Transmission Monopoles
   Mayor Nirenberg moved approval, it was seconded by Trustee Steen, and it was approved unanimously.

3. **General Services:** Design/Build New Work Campus at W.T. Montgomery
   Mayor Nirenberg moved approval, it was seconded by Trustee Steen, and it was approved on a 3-1 vote with Trustee Gonzalez voting against the motion and Vice Chair Dr. Mackey abstained.

4. **Professional Services**: Communication Engineering Services
   Mayor Nirenberg moved approval, it was seconded by Chair Romero, and it was approved unanimously.

*The procurement package is attached as Attachment "A" to the meeting minutes.

VIII. COMMITTEE INPUT COMMITTEE (CIC) REPORTS

In the interest of time, Chair Romero accepted the submission of the following reports of the Community Input Committee for the record in lieu of having them read during the meeting:

A. Customer Relations and Communications Subcommittee Meeting held on February 12, 2025. The report is attached as Attachment "B" to the meeting minutes.
B. Rates, Finance, and Business Subcommittee Meeting held on February 12, 2025. The report is attached as Attachment "C" to the meeting minutes.
C. Power and Technology Subcommittee Meeting held on February 12, 2025. The report is attached as Attachment "D" to the meeting minutes.
D. Community Input Committee Meeting held on April 9, 2025. The report is attached as Attachment "E" to the meeting minutes.

IX. REAL ESTATE PURCHASE APPROVAL: MCCULLOUGH SURFACE PARKING LOT

Ms. Lisa Lewis, Chief Administrative Officer, presented the proposed real estate purchase. She noted it will allow CPS Energy to purchase the surface parking lot in front of the building.

The Board of Trustees asked questions and discussed the real estate purchase approval. Trustee Steen moved to approve the purchase, and it was seconded by Mayor Nirenberg. The motion was approved 3-2, with Vice Chair Dr. Mackey and Trustee Gonzalez voting against the motion.

X. RANCHTOWN TO TALLEY RD ROUTING AND SITING PROJECT

Mr. Richard Medina, Chief Energy Delivery Officer, reviewed the Ranchtown to Talley Rd Routing and Siting Project, which supports growth by adding transmission capacity and reducing the likelihood of overloads. He noted it is a ERCOT endorsed project. He then requested approval the project and resolution to proceed with Public Utility Commission approval, and to execute planning, easement procurement, and construction of the project.

Trustee Steen moved to approve the routing and siting project and the resolution, and it was seconded by Vice Chair Dr. Mackey. The following resolution was unanimously approved:

WHEREAS, the Public Utility Commission of Texas ("PUC") has affirmed the need for a new transmission line to satisfy the power needs and to enhance reliability of the CPS Energy electric system within Bexar and Medina Counties Texas (the "Ranchtown to Talley Rd 138kV Transmission Line Project");

WHEREAS, the Ranchtown to Talley Rd 138kV Transmission Line Project has a projected in-service date by June 2027;

WHEREAS, CPS Energy, using staff resources and a team of engineering, environmental, and other professionals (the "Project Team"), has followed the PUC's Routing/Siting Process to have the PUC approve the transmission route that should be constructed on this project in Docket No. 57206 before the PUC;

WHEREAS, in accordance with the PUC's Routing/Siting Process, CPS Energy staff held an open house meeting and solicited public input, submitted a proposed route to the PUC for consideration, notified all Affected Landowners, filed testimony on the need, constructability, environmental impact, and completeness of project.

WHEREAS, no other parties intervened in the PUC process in Docket No. 57206, for the project the PUC approved the proposed route as shown on the Project Site Map attached as Exhibit "A" to this Resolution (the "Project Site Map");

WHEREAS the Board adopts the PUC's approval of the route for the Ranchtown to Talley Rd 138kV Transmission Line.

WHEREAS, the Board approves of the construction of the overall Ranchtown to Talley Rd 138kV Transmission Line Project and associated electric transmission and distribution lines, substation, communication systems and related appurtenances and the acquisition of easement rights, fee simple title and property exchanges over and across properties in Bexar and Medina County, Texas, along the project route of the electric transmission line, and any required distribution lines, for the construction, operation and maintenance of the City of San Antonio Electric System, including the construction, operation and maintenance of the Ranchtown to Talley Rd 138kV Transmission Line Project, either by purchase through negotiations, or by the process of eminent domain approved by the San Antonio City Council.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY PUBLIC SERVICE BOARD OF TRUSTEES that:

1. The recitals to this Resolution are hereby incorporated for all purposes.

2. The Board adopts the PUC's approval of the Ranchtown to Talley Rd 138kV Transmission Line route to be constructed.

3. The Board finds that the Ranchtown to Talley Rd 138kV Transmission Line Project is of great importance to the public, and that CPS Energy has taken into account appropriate environmental, health and safety concerns in designating the recommended site and route.

4. The Board hereby approves the CPS Energy Ranchtown to Talley Rd 138kV Transmission Line Project to be constructed as generally depicted on the Project Site Map attached to this Resolution as Exhibit "A" and hereby incorporated for all purposes and directs CPS Energy staff and attorneys to proceed with the necessary steps to undertake and complete the Ranchtown to Talley Rd 138kV Transmission Line Project.

4. The Board authorizes the President and CEO of CPS Energy and/or his/her designee to determine the exact location for CPS Energy's electric transmission line in accordance with the PUC's Notice of Approval in Docket No. 57206 as generally depicted on the Project Site Map and associated distribution lines.

5. The Board finds that the acquisition of easement rights, fee simple title to properties, and property exchanges along the selected electric transmission route, and for any required distribution line routes is necessary and desirable for the important public purpose of the construction, operation and maintenance of the City of San Antonio's Electric System, including the CPS Energy Ranchtown to Talley Rd 138kV Transmission Line Project. The Board hereby authorizes acquisition of easement rights, fee simple title and property exchanges necessary for CPS Energy's Ranchtown to Talley Rd 138kV Transmission Line Project, either by purchase through negotiations or by the process of eminent domain, as well as all other lawful action necessary and incidental to such acquisitions or eminent domain proceedings to survey, specify, define, and secure the necessary title and rights.

6. The Board directs CPS Energy staff to continue to ensure that members of the public may obtain the current Project Site Map at www.cpsenergy.com (search word "Ranchtown to Talley").

XI. LOAD GROWTH UPDATE

Ms. Elaina Ball, Chief Strategy Officer, presented on load growth. She noted that we are seeing substantial load growth and interconnection requests, which are creating demand for additional substation and transmission infrastructure.

The Board of Trustees discussed the presentation and asked questions.

XII. ADJOURNMENT

There being no further business to come before the Board, upon a motion duly made by Vice Chair Dr. Mackey, seconded by Mayor Nirenberg, and upon an affirmative vote by all members present, the meeting was unanimously adjourned at 4:54 p.m. by Chair Romero.

Shanna M. Ramirez
Secretary of the Board

CPS Energy Board of Trustees Meeting
April 23, 2025
APPROVAL of PROCUREMENT ITEMS
Table of Contents

1. **Item Description:** **New Electric and Gas Infrastructure Installation Services**
   Purchase Category: **General Services**
   Supplier: Badeco, Inc. dba HB Utilities; Benton-Georgia, LLC; MasTec North America, Inc; Mears Installation, LLC; Wampole-Miller, Inc. dba Miller Bros

   Committee Presentations: Audit & Finance Committee – April 9, 2025
   Operations Oversight Committee – April 9, 2025

2. **Item Description:** **Transmission Monopoles**
   Purchase Category: **Commodity & Material Goods**
   Supplier: KBS Electrical Distributors, Inc.; Meyer Utility Structures, LLC; Techline, Inc.

   Committee Presentations: Audit & Finance Committee – April 9, 2025
   Operations Oversight Committee – April 9, 2025

3. **Item Description:** **Design/Build New Work Campus at W.T. Montgomery**
   Purchase Category: **General Services**
   Supplier: Flintco, LLC

   Committee Presentations: Audit & Finance Committee – April 9, 2025
   Operations Oversight Committee – April 9, 2025

4. **Item Description:**	**Communication Engineering Services**
Purchase Category:	**Professional Services**
Supplier:	Aeparmia Engineering, PLLC
	Binkley & Barfield, Inc.
	Black & Veatch Corporation
	Burns & McDonnell Engineering Company Inc.
	EN Engineering LLC
	Lockard & White Inc
	TOP Engineers Plus PLLC
	TRC Engineers Inc

Committee Presentations: Audit & Finance Committee – April 9, 2025
Operations Oversight Committee – April 9, 2025

Approval:

Lewis, Lisa D Digitally signed by Lewis, Lisa D
Date: 2025.04.08 14:00:45 -05'00'

Lisa Lewis, Chief Administrative Officer

Approval:

Garza, Rudy D. Digitally signed by Garza, Rudy D.
Date: 2025.04.08 17:00:46 -05'00'

Rudy Garza, President & CEO

CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 1

ELECTRIC SYSTEM GROWTH | GAS SYSTEM GROWTH

Item Description	New Electric and Gas Infrastructure Installation Services
Purchase Order Value	**$171,000,000**
Purchase Category	General Services
Department	Energy Delivery Services
Vice President Construction & Maintenance Services	Jose Trevino
Chief Energy Delivery Officer	Richard Medina

Detailed Description

CPS Energy staff recommend that a contract be awarded to Badeco, Inc. dba HB Utilities, a local, small firm and Benton-Georgia, LLC, MasTec North America, Inc, Mears Installation, LLC, and Wampole-Miller, Inc dba Miller Bros, all local firms, as the respondents who will provide the services at the best value for CPS Energy based on the evaluation criteria set forth below.

These contracts are for the installation of new electric and gas distribution lines within new subdivisions and apartment complexes, typically before the homes and apartments are constructed. These contracts help to meet the demand from builders and developers within the community. This contract will expire on April 30, 2028.

Subcontracting Opportunities

All large businesses awarded a contract have committed to subcontract a portion of the services to one or more small businesses.

The solicitation method for this procurement was a Request for Proposal (RFP). An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
Experience and qualifications to perform the Services	35
The overall cost	20
Safety records and training program	20
The ability to meet CPS Energy requirements	15
Economic development (Local and Small Business consideration)	10
The financial soundness of the Respondent	Pass/Fail
TOTAL	**100**

CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 1

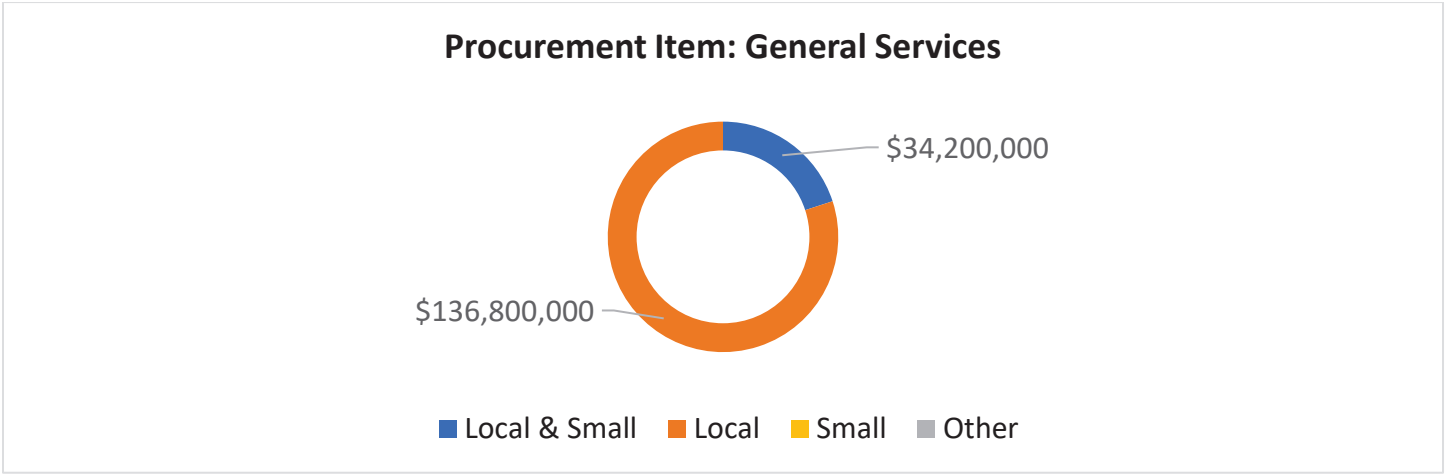
ELECTRIC SYSTEM GROWTH | GAS SYSTEM GROWTH

Recommended Respondent(s) & Award					
Respondent Name	**SBA Classification & Details**	**Score**	**PO Value**	**PO #**	**Comments**
Benton-Georgia, LLC	Local	92	$34,200,000	2224449	
Mears Installation, LLC	Local	91	$34,200,000	2224451	
Badeco, Inc. dba HB Utilities	Local/Small	90	$34,200,000	2224450	**Corporate headquarters located in the San Antonio Metropolitan Area**
MasTec North America, Inc	Local	90	$34,200,000	2224448	
Wampole-Miller, Inc dba Miller Bros	Local	88	$34,200,000	2224452	
		TOTAL	**$171,000,000**		

Four (4) additional respondents were not recommended for award: ASPS Holdings LLC dba Superior Pipeline Services; Bartek Construction Co; Future Infrastructure, LLC; and JAMCO Ventures, LLC.

Annual Funds Budgeted						
Corporate Annual Budget	Funding Method	Projected FY2026 PO Spend	% of FY2026 Annual Corp Budget	Projected FY2027 PO Spend	Projected FY2028 PO Spend	Projected FY2029 PO Spend
$1,501,000,000	Capital	$57,000,000	3.8%	$57,000,000	$57,000,000	$0
$982,000,000	Non-Fuel O&M	$0	0%	$0	$0	$0

Our current approved budget and latest estimates support these new purchase orders.



CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 2

ELECTRIC SYSTEM GROWTH

TCOS REIMBURSEMENT

Item Description	Transmission Monopoles
Purchase Order Value	**$220,000,000**
Purchase Category	Commodity & Material Goods
Department	Energy Delivery Services
VP T&D Engineering & Grid Transformation	LeeRoy Perez
Chief Energy Delivery Officer	Richard Medina

Detailed Description

CPS Energy staff recommend that a contract be awarded to Techline, Inc. and KBS Electrical Distributors, Inc., both local and small firms, and Meyer Utility Structures, LLC as the respondents who will provide the goods at the best value for CPS Energy based on the evaluation criteria set forth below.

This contract is for supply and delivery of steel transmission monopoles for aging and new infrastructure. This contract will allow CPS Energy to meet the demand of our growing service territory and complete projects that have been deemed as critically necessary to the grid by ERCOT. This contract will expire on April 30, 2030.

Subcontracting Opportunities

None at this time.

The solicitation method for this procurement was a Request for Proposal. An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
The overall cost	40
Experience, Warranty, Quality Control & Contingencies	35
The ability to meet CPS Energy's requirements	15
Economic Development (Local and Small business consideration)	10
TOTAL	**100**

CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 2

ELECTRIC SYSTEM GROWTH

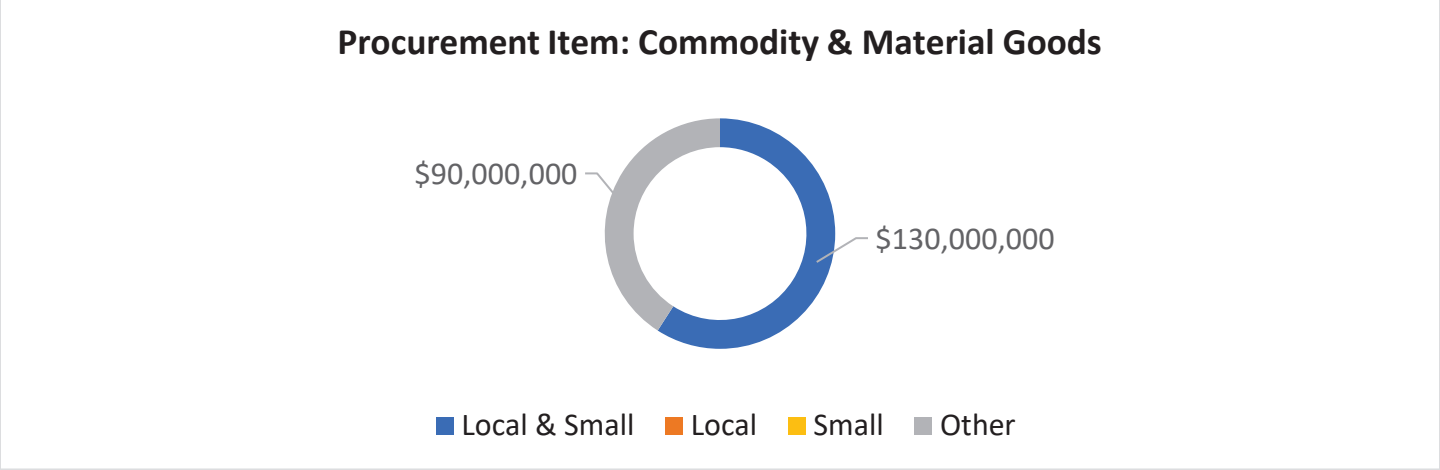
TCOS REIMBURSEMENT

Recommended Respondent(s) & Award					
Respondent Name	**SBA Classification & Details**	**Score**	**PO Value**	**PO #**	**Comments**
Techline, Inc.	Local/Small	91	$90,000,000	3078064	
Meyer Utility Structures, LLC		83	$90,000,000	3078065	
KBS Electrical Distributors, Inc.	Local/Small	71	$40,000,000	3078066	
		TOTAL	**$220,000,000**		

Six (6) additional respondents were not recommended for award: DP International Sales, Inc.; Fap Co.; Nucor Towers & Structures, Inc.; Sabre Industries, Inc.; Trans American Power Poles, Inc.; and Wesco Distribution, Inc.

Annual Funds Budgeted						
Corporate Annual Budget	Funding Method	Projected FY2026 PO Spend	% of FY2026 Annual Corp Budget	Projected FY2027 PO Spend	Projected FY2028 PO Spend	Projected FY2029 PO Spend
$1,501,000,000	Capital	$40,000,000	2.6%	$100,000,000	$50,000,000	$30,000,000
$982,000,000	Non-Fuel O&M	$0	0%	$0	$0	$0

Our current approved budget and latest estimates support these new purchase orders.



CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 3

ELECTRIC SYSTEM GROWTH | GAS SYSTEM GROWTH

Item Description	Design/Build New Work Campus at W.T. Montgomery
Purchase Order Value	**$83,000,000**
Purchase Category	General Services
Department	Facilities
VP Operational Support Services	Bert Hargesheimer
Chief Administrative Officer	Lisa Lewis

Detailed Description

CPS Energy staff recommend that a contract be awarded to Flintco, LLC, a local firm, as the respondent who will provide the goods or services at the best value for CPS Energy based on the evaluation criteria set forth below.

This contract will allow CPS Energy to construct a new work campus in accordance with the CPS Energy Real Estate Master Plan. This project is necessary given the condition of existing service facilities and will provide support to the region based on current and future needs. Cost does not include land as CPS Energy already owns the property. The facilities will include a fleet/auto shop, warehouse, administrative buildings, and a large laydown yard, with a combined area of approximately 100,000 square feet and a projected useful life of over 40 years. This contract will expire on August 4, 2027.

Subcontracting Opportunities

Flintco, LLC has committed to subcontract a portion of the services to one or more local or small businesses. CPS Energy and Flintco, LLC will host a joint subcontractor fair in the coming months.

The solicitation method for this procurement was a Request for Qualification (RFQ). An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
Design Build Team's Experience	20
Design Build Team's Technical Competence	20
Design Build Team's Capability to Perform	30
Design Build Team's Past Performance	20
Economic Development (Local and Small business consideration)	10
Safety records and training program	Pass/Fail
The financial soundness of the Respondent	Pass/Fail
TOTAL	**100**

CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 3

ELECTRIC SYSTEM GROWTH | GAS SYSTEM GROWTH

Respondents were then shortlisted and issued a Request for Proposal. An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
Technical Proposal: Project Plan and Schedule	75
Cost Proposal: Overall Cost	25
TOTAL	**100**

Recommended Respondent(s) & Award

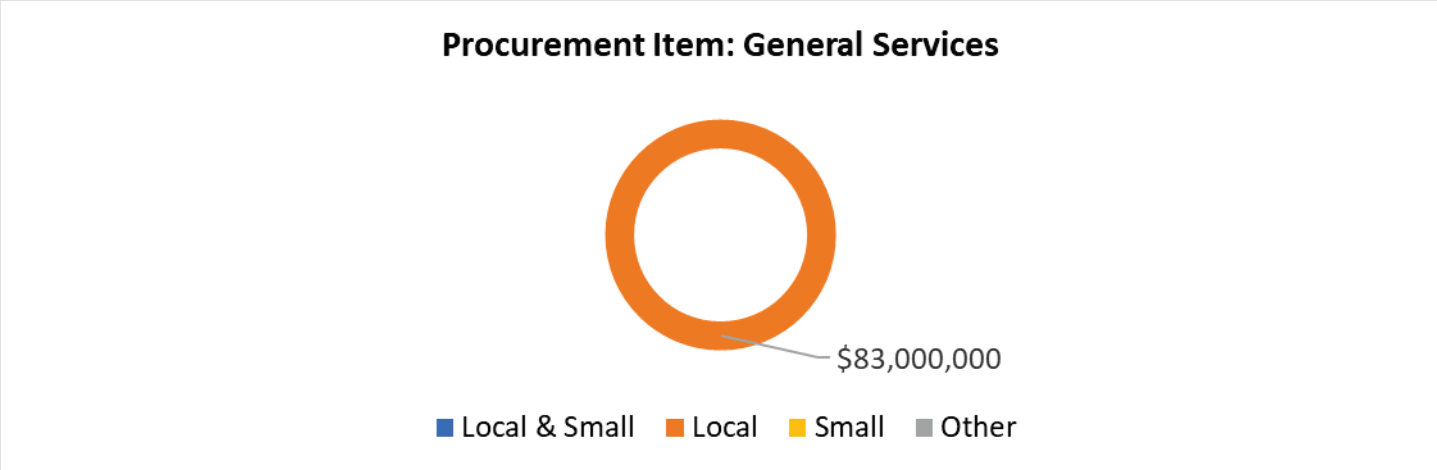
Respondent Name	SBA Classification & Details	Score	PO Value	PO #	Comments
Flintco, LLC	Local	93	$83,000,000	2226039	
		TOTAL	**$83,000,000**		

Nine (9) additional respondents were not recommended for award: Butler-Cohen LLC; David E Harvey Builders Inc; Guido Construction Company; Joeris General Contractors LLC; Lott Brothers Construction Company; Skanska USA Bldg. Inc; SpawGlass Contractors Inc; Structure Tone Southwest LLC; and Turner Construction Company

Annual Funds Budgeted

Corporate Annual Budget	Funding Method	Projected FY2026 PO Spend	% of FY2026 Annual Corp Budget	Projected FY2027 PO Spend	Projected FY2028 PO Spend	Projected FY2029 PO Spend
$1,501,000,000	Capital	$13,000,000	0.9%	$58,000,000	$27,000,000	$0
$982,000,000	Non-Fuel O&M	$0	0%	$0	$0	$0

Our current approved budget and latest estimates support these new purchase orders.



CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 4

RESILIENCE/ RELIABILITY | ELECTRIC SYSTEM GROWTH | GAS SYSTEM GROWTH | GRID MODERNIZATION

Item Description	**Communication Engineering Services**
Purchase Order Value	**$6,000,000**
Purchase Category	Professional Services
Department	IT Infrastructure and Operations
VP IT Infrastructure & Operations	Anand Vedapuri
Chief Information Officer	Evan O'Mahoney

Detailed Description

CPS Energy staff recommend that a contract be awarded to Aeparmia Engineering, PLLC and TOP Engineers, both local, small firms, Lockard and White Inc., a small firm, Binkley & Barfield, Inc., Black & Veatch Corporation, Burns & McDonnell Engineering Company Inc., EN Engineering LLC, and TRC Engineers Inc., all local firms as the respondents who will provide the goods or services at the best value for CPS Energy based on the evaluation criteria set forth below.

This contract provides engineering services for communication systems, including design, drafting, and construction plans for the building of communication sites and associated infrastructure. This contract will allow CPS Energy to expand existing and future communication infrastructure for system growth, grid modernization, and enhanced resiliency. These contracts will expire on April 30, 2028.

Subcontracting Opportunities

All large businesses awarded a contract have committed to subcontract a portion of the services to one or more small businesses.

The solicitation method for this procurement was a Request for Qualification (RFQ)[1]. An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
Experience and qualifications to perform the Services	100
Safety records and training program	Pass/Fail
The financial soundness of the Respondent	Pass/Fail
TOTAL	**100**

[1] CPS Energy is unable to consider price or economic development as Evaluation Criteria for RFQ's.

CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 4

RESILIENCE/ RELIABILITY | ELECTRIC SYSTEM GROWTH | GAS SYSTEM GROWTH | GRID MODERNIZATION

Recommended Respondent(s) & Award					
Respondent Name	**SBA Classification & Details**	**Score**	**PO Value**	**PO #**	**Comments**
Burns & McDonnell Engineering Company Inc.	Local	90	$1,000,000	2226205	
Binkley & Barfield, Inc.	Local	87	$1,000,000	2226203	
Lockard & White Inc	Small	85	$1,000,000	2226207	
Black & Veatch Corporation	Local	83	$1,000,000	2226204	
Aeparmia Engineering, PLLC	Local/Small	80	$500,000	2226202	
TRC Engineers Inc	Local	79	$500,000	2226209	
EN Engineering LLC	Local	78	$500,000	2226206	
TOP Engineers Plus PLLC	Local/Small	75	$500,000	2226208	**Corporate headquarters located in the San Antonio Metropolitan Area**
		TOTAL	**$6,000,000**		

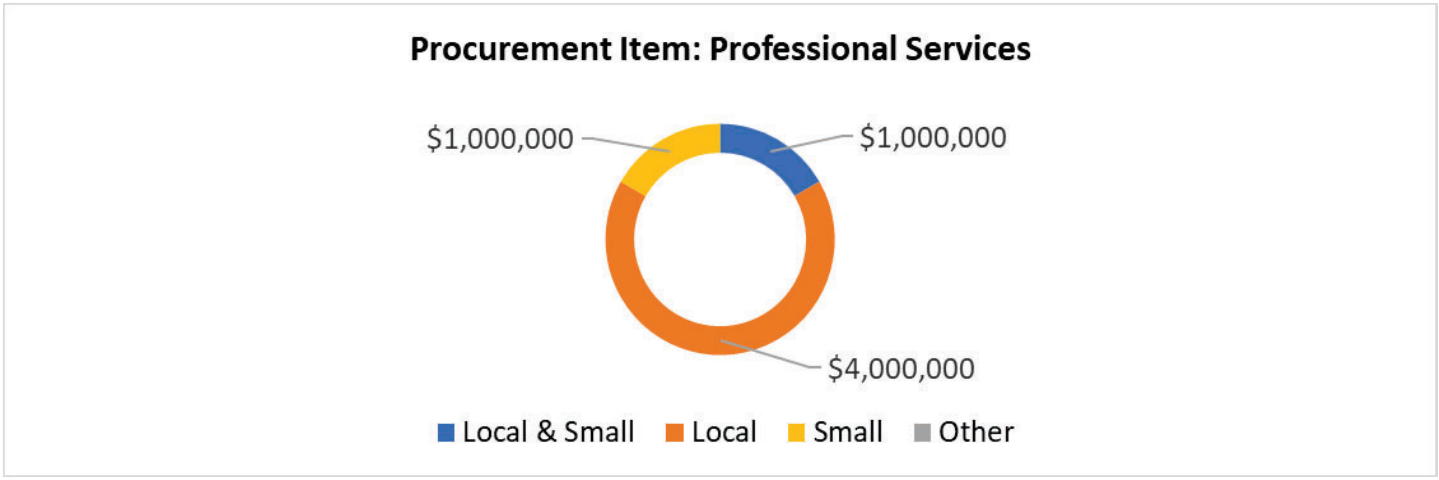
Four (4) additional respondents were not recommended for award: CP & Y Inc; Jacobs Telecommunications Inc; M & S Engineering, LLC, and Infosys Limited.

Annual Funds Budgeted						
Corporate Annual Budget	Funding Method	Projected FY2026 PO Spend	% of FY2026 Annual Corp Budget	Projected FY2027 PO Spend	Projected FY2028 PO Spend	Projected FY2029 PO Spend
$1,501,000,000	Capital	$1,800,000	0.1%	$1,800,000	$1,800,000	$0
$982,000,000	Non-Fuel O&M	$200,000	0.02%	$200,000	$200,000	$0

Our current approved budget and latest estimates support these new purchase orders.

CPS Energy Board of Trustees Meeting
April 23, 2025
Procurement Form 4

RESILIENCE/ RELIABILITY | ELECTRIC SYSTEM GROWTH | GAS SYSTEM GROWTH | GRID MODERNIZATION



Community Input Committee (CIC)
Subcommittee Report
Customer Relations and Communication

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE FEBRUARY 12, 2025, MEETING
PREPARED FOR COMMITTEE CHAIR, MR. RICHARD FARIAS
FOR REPORT AT THE APRIL 23, 2025, BOARD OF TRUSTEES MEETING

The Customer Relations and Communication subcommittee met on February 12, 2025. As part of the agenda, the Committee:

A. Received a presentation on CPS Energy's Customer Overview
    a. We serve about 960,000 customers.
    b. LARGE & INDUSTRIAL ~5K (1% of total)
    c. SMALL & MEDIUM ~90K (9% of total)
    d. RESIDENTIAL ~865K (90% of total)

B. Identification of Teams Directly Supporting Customers
    a. Enterprise Customer Experience – what we cover.
        - Customer Research and Insights
        - Customer Data Analytics
        - Customer Business Innovation
    b. Teams Utilized to Run Customer Experience
        - Public Relations
        - Internal Communications
        - Social Media
        - Marketing
        - Customer Service
        - Customer Revenue
        - Metering Services
        - Key Accounts
        - Corporate Responsibility
        - Community Engagement

c. Measuring Success
    a. Brand Trust
    b. Service Satisfaction
    c. Product Experience

d. Plans for 2025
    a. Develop Customer Experience roadmap, refine customer segmentation, and conduct quality control surveys.
    b. Develop Customer Experience Championship Team

c. Support the development and execution of products and services to include customer feedback and effective engagement.

Subcommittee members asked about the participation of the CIC committee in community engagement opportunities, such as the MLK walk that some members attended with CPS Energy staff, as well as other volunteer events that support REAP fundraising.

The next Customer Relations and Communications Subcommittee meeting is scheduled for May 14, 2025.

Community Input Committee (CIC)
Subcommittee Report
Rates, Finance, and Business

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE FEBRUARY 12, 2025, MEETING

PREPARED FOR COMMITTEE CHAIR, MS. LAWSON PICASSO

FOR REPORT AT THE APRIL 23, 2025, BOARD OF TRUSTEES MEETING

The Rates, Finance, and Business subcommittee met on February 12, 2025. As part of the agenda, the Committee:

Received a presentation overviewing the Transmission Cost of Service:

A. CPS Energy Electric Utility Operations
    - Distribution, Transmission, and Retail Rates Overview:
        - Distribution rates are set by the City of San Antonio, while transmission rates are regulated by the Public Utility Commission of Texas (PUCT).

B. Transmission Providers and Market Structure
    - CPS Energy is both a transmission provider and a distribution provider, vertically integrated in the utility market.
    - Explanation of the Electric Reliability Council of Texas (ERCOT) Four Coincident Peak Matrix used by transmission and distribution providers.
    - Transmission investments benefit local distribution customers by providing reliability and resilience.
    - Transmission providers range from very small companies to very large companies, with many interactions in between.

C. Overview of Transmission Rate Case Process and the PUCT

D. Challenges and Uncertainties in Rate Cases
    - Impact of legislative and regulatory changes

Subcommittee members sought to gain a better understanding of the transmission segment of our business, the differences in generation and transmission, CPS Energy as a vertically integrated utility, and the complexities involved in the transmission cost of service recovery process. Subcommittee members also elected Bob Zapata as Chair and Maria Nelson as Vice Chair.

This report has been distributed to all members of the Community Input Committee.

The next Rates, Finance, and Business Subcommittee meeting is May 14, 2025.

Community Input Committee (CIC)
Subcommittee Report
Power and Technology

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE FEBRUARY 12, 2025, MEETING
PREPARED FOR COMMITTEE CHAIR, MR. STEVE BONNETTE
FOR REPORT AT THE APRIL 23, 2025, BOARD OF TRUSTEES MEETING

The Power and Technology Subcommittee met on February 12, 2025. As part of the agenda, the Committee:

Received a presentation on ERCOT and the Wholesale Market.

A. CPS Energy's Role in the Market
    1. CPS Energy is a key stakeholder in the ERCOT grid.
    2. CPS Energy is a fully integrated utility providing electric generation, transmission, distribution, and retail services.
    3. CPS Energy participates in the competitive wholesale market.

B. Energy Market Fundamentals and Mechanisms for Market Pricing Dynamics
    1. Market pricing is relative to your perspective as a buyer or seller.
        i. Statewide load/customer demand is aggregated, and a single demand value is cleared. High prices typically signal a need to reduce demand and create an incentive for demand response programs.
        ii. Generators offer their capacity into the market, and those offers are "stacked" by cost – lowest to highest. Economically efficient generators are dispatched first, moving less efficient generators to the margin.

C. Impacts of Energy Transition on Resource Adequacy
    1. ERCOT's goal is to balance supply and demand across the electric system, taking into account the variability of certain resources.
    2. A sustainable balance must be maintained to navigate the transition reliably and affordably.

Subcommittee members aimed to deepen their understanding of Transmission Service Providers and the history of deregulation. They discussed the demands for transmission and generation within ERCOT and explored the market factors influencing pricing and generation. Additionally, they raised questions about the Texas Energy Fund and the potential future incentive programs that the Legislature might implement to address these demands.

This report has been distributed to all members of the Community Input Committee.

The next Power and Technology Subcommittee meeting is May 14, 2025.

Community Input Committee (CIC)
Committee Report

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE APRIL 9, 2025, MEETING
PREPARED FOR COMMITTEE CHAIR, MS. LAWSON PICASSO
FOR REPORT AT THE APRIL 23, 2025, BOARD OF TRUSTEES MEETING

The Community Input Committee met on April 9, 2025. As part of the agenda, the Committee:

A. Received a presentation on CPS Energy's FY2026 Budget. The presentation explained CPS Energy's continued execution of the budget plan, driven by generation, transmission, distribution, and technology decisions. It provided topline guidance on Capital and Non-Fuel O&M Budgets, along with a snapshot of the FY2026 Financing Plan. Committee members expressed appreciation for the Corpus Christi and Laredo plant acquisitions and acknowledged the value they are providing. Additionally, Committee members had questions regarding the City of San Antonio's policy on use of excess wholesale revenue, CPS Energy's use of the Repair and Replacement Fund Additions, status of delinquent accounts, and the potential impact of uncertainty around federal grants and potential policy changes being discussed by the Texas Legislature.

B. Received an update on CPS Energy's Generation Plan. The presentation provided the most recent ERCOT load growth estimates, and an overview of the Vision 2027 generation plan approved by the Board of Trustees in January 2023 and inclusive of input from the community. The presentation outlined the generation plan timeline through 2030 and provided a positive update on the status of increasing generation to address demand growth while also meeting the community's CAAP goals for 2040. Committee members again expressed appreciation for the Corpus Christi and Laredo plant acquisitions in bolstering energy supply diversity at a low cost and sought a deeper understanding of demand reduction programs, plant retirement timelines and impacts, battery storage, communication methods for emergency preparedness, and the projected energy mix over the next 25-year period. The Committee also highlighted the need to reduce carbon intensity, but also the long-term goal of total greenhouse gas reductions.

The next Community Input Committee meeting is July 9, 2025.